

CLIMATE SURVEY

Section I: This section of the survey focuses on how you and your coworkers relate to your immediate supervisor. Recognizing that some of you have worked for more than one supervisor during your tenure here, please complete this section with your current supervisor in mind.

For each of the statements below, choose the answer that best reflects your experiences by placing an X in the appropriate column.

A. PROBLEM SOLVING AND DECISION-MAKING

	Always	Often	Sometimes	Rarely	Never
My program's supervisor has sufficient authority to solve problems when they arise.					
My supervisor addresses problems promptly.					
In my unit or program, the necessary information is available to solve problems when they occur.					
My supervisor respects my contributions to problem solving.					
My supervisor makes a decision with consideration for its effects on all staff.					
Once a decision is reached, my supervisor communicates it clearly and promptly to those who need to know the information.					