



## OVERVIEW

*What follows is the text of a partnership agreement. This is an unincorporated entity that seeks to guide sharing of training resources among a group of service providers. It should be used as an illustration of the kind of content that is typical when organizations seek to share resources. Note that this group has created two levels: one made up of CEO's of the partners (The Sponsoring Members), and the other made up on HR personnel (The Implementation Team). Specific responsibilities are outlined for each.*

### **Operating Agreement Anycity Training Collaborative**

THIS AGREEMENT is effective as of January 1, 2011 by and between the parties, each of whom has executed a copy of this Agreement (hereinafter collectively referred to as "The Sponsoring Members" and individually as a "Member" or "Member Agency"). The parties to this Operating Agreement are:  
*List legal names of entities.*

These organizations are the founding members of The Anycity Training Collaborative.

## RECITALS

The parties have agreed to sponsor a pilot project for a period of two years whose purpose is to provide high quality and cost effective training to staff working with people with disabilities who are clients of these organizations. When fully functioning, The Anycity Training Collaborative will receive and disburse funds on behalf of its members for these purposes, will maintain and coordinate instructional programming, insure program quality and integrate training programs with evolving skill needs of employees. The purpose of this agreement is to define the agreements reached to date so that the collaborative may begin operations. Members agree to operate within these guidelines. This agreement defines how governance and management of the pilot project will occur, membership roles and responsibilities, how specific functions will be carried out, and how members may enter and exit the group. It is also defines how conflict will be managed and poor performance will be addressed.

Accordingly, the Members of the Network, each in consideration of the agreements of the others, mutually covenant and agree as follows: